



# OCCUPATIONAL HEALTH AND SAFETY POLICY

Akenerji attach the utmost importance to workers' by providing healthy and safe working environment on every level of its operations based on approach that embraces the principle of "People First".

We are committed to;

## LEGAL AND TECHNOLOGICAL COMPLIANCE

Preventing occupational injuries and health deterioration by fulfilling all legal obligations and other relevant conditions, in line with technical developments,

### TRAINING AND RAISING AWARENESS

Providing of our stakeholders with an awareness of possible risks in order to take the necessary measures required to protect themselves against these risks, Conducting trainings to increase the level of awareness, knowledge and experience of employees about OHS

#### RISK AND OPPORTUNITY ASSESSMENT

It is our priority to eliminate hazard or hazard sources, work by protecting the employees with personal protective equipment, substitute a less hazardous material or process, isolate the employees from danger, change the way they work and seize the opportunities,

## **EMERGENCY PROCEDURES**

Reviewing possible emergency procedures and preparing necessary action plans to ensure the safety of our stakeholders,

## SUSTAINABLE DEVELOPMENT GOALS

To improve our processes in the direction of the United Nations Sustainable Development Goals,

## **CONTINUOUS IMPROVEMENT**

With commitment and leadership of our managers and effective participation and consultation of our employees and their representatives, increasing the working conditions and the physical, mental and social well-being of our employees, continuously improving our occupational health and safety performance with risk assessments, training content and method and achieving the sustainable goal of "Zero Occupational Accident" and "Zero Occupational Disease"

Can GÜLCAN
Deputy General Manager

Serhan GENÇER General Manager