

OCCUPATIONAL HEALTH AND SAFETY POLICY

As Akenerji, with an approach that embraces the philosophy of "People First", we consider it essential to provide a healthy and safe working environment at every stage of electricity generation.

COMPLIANCE WITH LEGISLATION AND TECHNOLOGY

By fulfilling all legal obligations and other applicable requirements, and in alignment with technological developments, carrying out systematic preventive activities by emphasizing proactive hazard identification, risk assessment, engineering controls, medical surveillance and ergonomics practices in order to ensure safe and healthy working conditions for the prevention of work-related injuries and deterioration of health (occupational/process accidents, occupational diseases, physical trauma, injuries, ergonomic risks, chronic exposures, etc.),

TRAINING AND AWARENESS

Raising awareness among all our stakeholders against potential risks, establishing the necessary infrastructure to protect them from these risks, taking preventive measures and eliminating risks, and organizing training programs to increase our,

Employees' awareness, knowledge and experience levels regarding occupational health and safety,

ASSESSMENT OF RISKS AND OPPORTUNITIES

Our priority is to eliminate hazards or sources of hazards; substituting hazardous situations with non-hazardous or less hazardous ones, isolating employees from hazards, changing working methods, and, where collective protection cannot be ensured, protecting employees through the use of personal protective equipment, while evaluating opportunities,

EMERGENCIES

Evaluating potential emergency situations and ensuring the safety of our stakeholders through necessary action plans and emergency drills,

SUSTAINABLE DEVELOPMENT GOALS

Improving our processes in line with the United Nations Sustainable Development Goals,

CONTINUAL IMPROVEMENT

By ensuring the consultation and participation of employees and employee representatives, supported by the commitment and leadership demonstrated by our managers, we aim to improve working conditions and enhance the physical, psychological, and social well-being of our employees,

We commit to monitoring, improving, and measuring the performance of our system in line with the occupational health and safety objectives established under this policy; to continually improving our training content and methods, our risk assessments, and our occupational health and safety performance; and to achieving the sustainable goals of "Zero Work Accidents" and "Zero Occupational Diseases".



Harun TAŞ

Power Generation Assistant General Manager



Hakan YILDIRIM

General Manager